

•

enfants de Sanofi

Annual Report 2022

•

sanofi



Photo Crédit: © Enfants de Sanofi 2023

*Pascuala,
Chile*

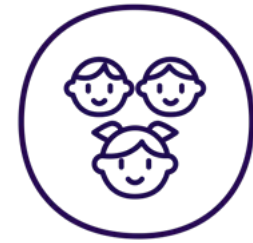
Key figures 2022

Budget **€685,1 K**



120
families supported
from 27 countries

132
children supported



3,295
children
participated in
collective actions
in 11 countries

Resources **€649 K**



€600 K
Sanofi's funding



€49 K
employees' donations



*Vietnam,
collective action on healthy living
habits and obesity prevention*

Foreword

This annual report summarizes the activities of Enfants de Sanofi during the year 2022. It is intended to provide administrators, sponsors, donors, and employees information on the initiatives and results of the association.

Table of Contents

- EDITORIALS
- MISSION
- FAMILY TESTIMONIES
- INDIVIDUAL SUPPORT
- COLLECTIVE ACTIONS
- EXPENSES
- FINANCING
- 30 YEARS
- ACKNOWLEDGEMENTS



EDITORIALS

“For 30 years, collective commitment has made it possible to offer children a better future.”

Sandrine Bouttier-Stref,
Global Head of CSR,
Chairperson of the Board of
Directors Enfants de Sanofi

Enfants de Sanofi is a unique initiative in the corporate world reflecting the employee’s solidarity. Over the past 30 years it has proven to be an important support making a difference in children’s life.

This initiative has helped more than 3,820 children in 90 countries, providing them with the educational, medical and social opportunities essential for their inclusion. Since then our commitment to help children remains the same.

We can be proud of our collective engagement, with more than 11.8 million euros donated by Sanofi, and 2.65 million donated by our employees.

Join me to renew this engagement!

Thank you for your continuous support.



Patricia Corbacho, General Secretary, Nathalie Blandin and Camille Kempf represent Enfants de Sanofi’s team in Gentilly, France.

Since its creation, Enfants de Sanofi has been driven by a strong ambition: promoting solidarity among our employees.

We will continue this wonderful mission: supporting children facing difficult situations.

We are counting with support of local ambassadors in various countries, who are the link with the families. We can rely on the Sponsorship Committee’s active participation as well as teams mobilized across the company on awareness and fundraising events.

Children and families face many challenges, Bravo for their courage!

We will continue working alongside families to help them improving the children lives and give equitable opportunities for all of them.

MISSION

A unique commitment for a unique initiative in the business world.

For 30 years, Enfants de Sanofi has been providing moral and material support to the employees' children who encounter medical, social, or educational difficulties promoting their inclusion in society.



Enzo,
Brazil



Status and Operation

Enfants de Sanofi is a charity under the 1901 French law, founded in 1993, and independent from Sanofi's hierarchical structures. It is composed of:

- A board of Directors
- A Sponsorship committee
- A CSR Administrative Team



Intervention Type

An employee whose child is experiencing medical, family, or educational difficulties can apply for individual assistance.

Each year, collective prevention or education actions involving the children of a site, or a country are organized according to local needs. Special operations are set up to help children and families in an emergency, when exceptional events or natural disasters occur.



Who can submit a request?

Any employee can submit a request for individual support using a form available:

- at the association's secretariat;
- with local relays on Sanofi country sites; or
- online on Sanofi intranet (the CSR section).



Confidentiality

All the requests received are anonymized when presented to the sponsorship committee. The information collected is managed in accordance with personal data protection regulations.



Contact us at
EnfantsSanofi@sanofi.com

Fostering access to healthcare

Thomas, an Ireland-based employee, talks to us about his daughter Eve's long journey with the disease.



Eve in the subway in London.

“Our little Eve’s journey has been full of obstacles and emotions, but she has shown incredible strength in facing her illness.”

How was the diagnosis announcement?

It all started when my wife and I noticed something abnormal in her eyes when she was only 5 months old. Despite the reassuring advice of our doctor, we knew that something was wrong.

We decided on the advice of Eve’s aunt, who is a nurse, to take her to the hospital for a second opinion. The person who initially examined Eve told us that she thought there wasn’t anything to worry about. Our instinct as parents that day was to turn back, and we insisted on further tests and the diagnosis was made: our little baby had a bilateral retinoblastoma. It was a few days before Christmas, the most painful of our lives.

A long journey began the following day. We travelled to Dublin, where her diagnosis was confirmed. This was swiftly followed by a surgery, chemotherapy, and laser therapy over several months that year.

The doctors were able to save her right eye, but unfortunately Eve lost her left eye. Our daughter has had a prosthetic eye for over 11 years, and we must have it checked and adjusted regularly as she grows.

We travel to Dublin several times a year for her consultations, and to Nottingham and London at least once a year, where we meet ocular technicians

who take care of our daughter’s prosthetic needs, with incredible kindness. These trips to Dublin and England are very expensive as we must stay several days to ensure optimum results are achieved.

A few words on Enfants de Sanofi?

Thanks to the support of Enfants de Sanofi, Eve can continue to receive optimal medical care, having her prosthetic eye custom designed to suit her, by an expert in her field. Your commitment to families in need and your dedication to improving their quality of life, is simply remarkable.

Today, our little Eve lives a normal life, supported by her brother T.J. and sister Lily and her friends and cousins, with whom she has a very close relationship. Thankfully, the vision in her right eye is excellent and she can lead a normal life. In class, she is like any other student, not needing any extra supports to succeed. She surprises us every day. She is very passionate about singing and acting. This year, a few days before Christmas, she sang in front of the whole parish. It was a very emotional moment for our whole family.

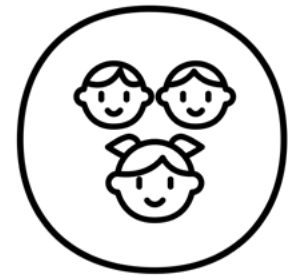
What wishes for Eve’s future?

Eve is very empathetic to the needs of others. She is very sensitive and aware when people stare at her. Our dearest wish is to know that she will always be safe, surrounded by caring people who will understand her story and accept her as she is.

“Your commitment to families in need and your dedication to improving their quality of life, is simply remarkable.”

Enfants de Sanofi supports employees' children who are facing major crises or natural disasters.

Ukraine



269

employees' children supported



€67,1 K

in donation

Since the beginning of the conflict in Ukraine, Sanofi families' lives have been affected, preventing many children from going to school.

At the end of 2022, Enfants de Sanofi supported 269 employees' children to the celebration of Orthodox Christmas.



Little girl in Ukraine.

In 2022, *Enfants de Sanofi* responded positively to 120 requests for individual support from 27 countries.

€612,3 K
of budget

120
families supported

132
children supported

27
countries



Origin of the requests

The Americas

28 requests

Argentina	1
Brazil	15
Canada	1
Colombia	1
Dom. Rep.	2
Mexico	5
Panama	1
Chile	2

Europe

37 requests

Italy	1
Germany	2
Spain	14
Slovakia	1
Turkey	12
Ireland	3
Romania	1
Hungary	1
Poland	1
Russia	1

Africa, ME

25 requests

Egypt	18
Algeria	1
UAE	2
Tunisia	3
S. Arabia	1

Asia, Oceania

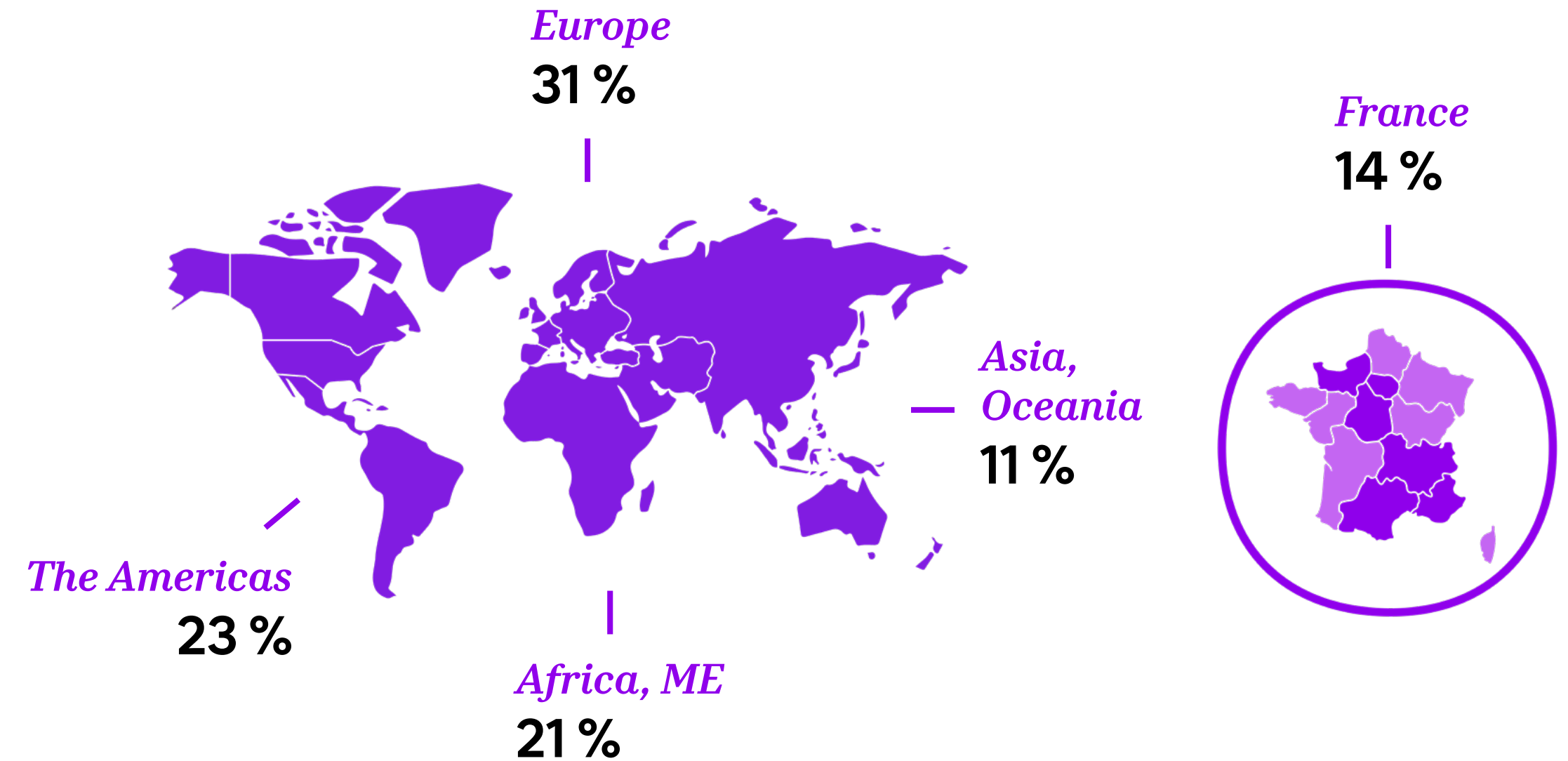
13 requests

Pakistan	3
China	1
Vietnam	9

France

17 requests

Vitry	2
Gentilly	1
Chilly Mazarin	1
Compiègne	2
Val de Reuil	1
Amilly	2
Tours	2
Lyon Campus	1
Marcy-l'Etoile	3
Aramon	1
Montpellier	1



Fostering access to education

Thu, an employee from Vietnam, shares the story of her son Bach, who suffers from global psychomotor delay due to neonatal hypoxia.



Thu and her Children

Bach contracted pneumonia at birth. During his first five years, he was hospitalized more than thirty times.

“Those moments were filled with anguish and uncertainty, not knowing what would happen to my child.”

How did you learn Bach’s diagnosis?

At the age of four, Bach was still unable to speak. I knew something was wrong. I consulted psychologists who diagnosed a language delay, attention deficit with hyperactivity disorder and mild autism. We were advised to look for a special education program to support his development.

What were the major challenges you and Bach faced?

Taking care of Bach requires a lot of patience, time, health, and money. Since he was born, I haven’t slept much. I only get two hours of sleep to be available for him at night. Our family’s financial situation is also complex, as my husband who was long -unemployed, unable to bear the situation any longer, left home. I was alone with my twelve-year-old daughter to take care of Bach.

Bach’s school results have been disturbed by his developmental delay. However, Bach is a courageous child who continues fighting every day.

What wishes for Bach’s future?

I’d like to share a message with other families in a similar situation: never give up and love your child even more. Our children’s development is key, and we must always believe in their potential.

Today, I have dreams for Bach. I hope he will grow up healthy, with a kind heart and a sense of responsibility. I hope he can get involved in charitable activities and help other children facing difficulties to be fully integrated into life

“I hope he will grow up healthy, with a kind heart.”

A few words on Enfants de Sanofi?

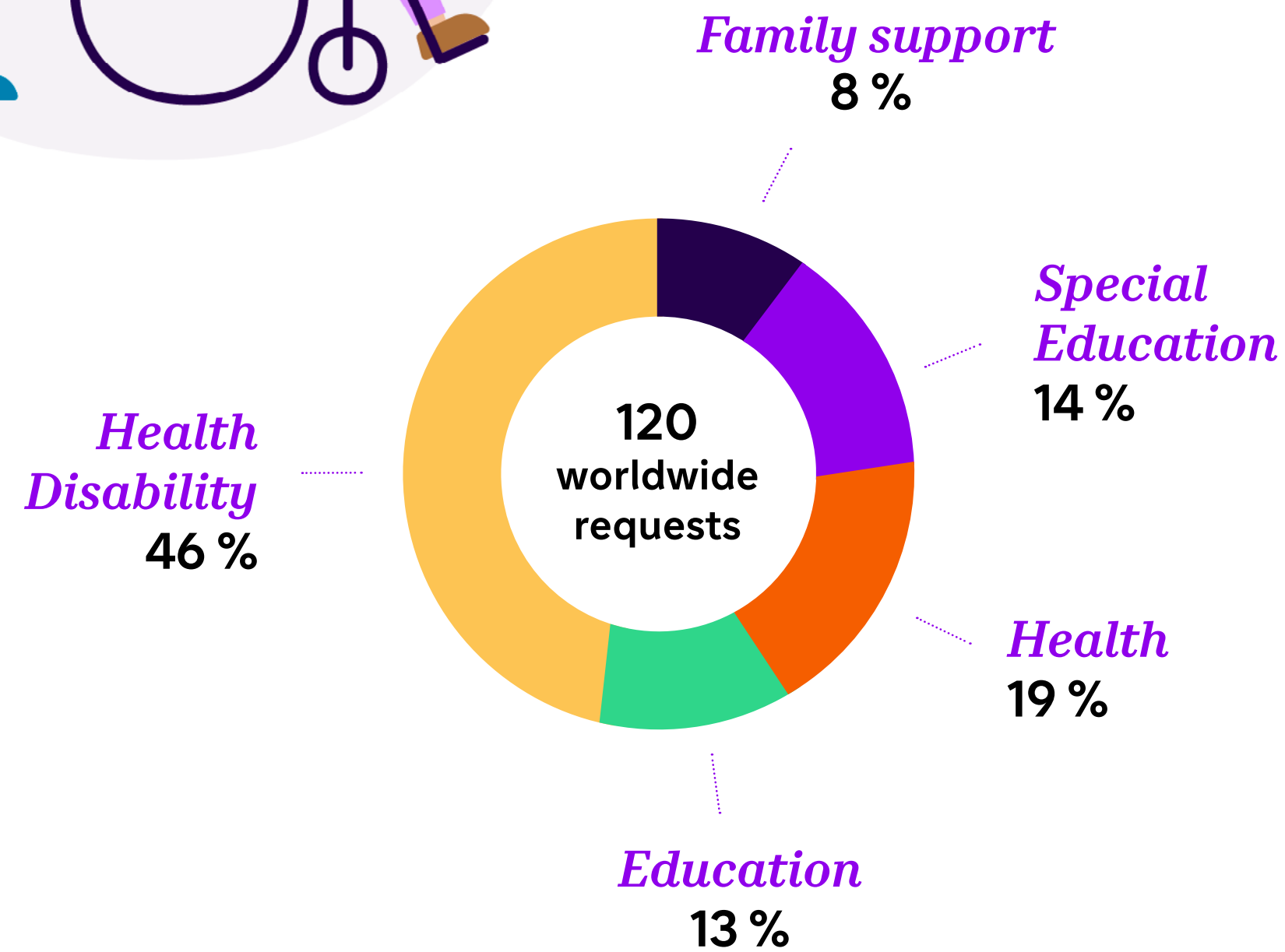
Life was particularly difficult for me when I realized that I had to support Bach’s special education fees to help him grow up, when I already had so many burdens to take care of. However, I was lucky enough to discover Enfants de Sanofi’s program. Thanks to their support, my son was able to progress in communication, reading and writing, and received all the love and attention he needed.

Enfants de Sanofi has opened new perspectives for Bach and brought smiles back to our family. I’m proud to work in an organization that shows humanity, listening and understanding.



Requests by type

Health and special education for children with disabilities represent 60% of individual support requests, followed by health needs for 19%. Family support represents 8% and education 13%.

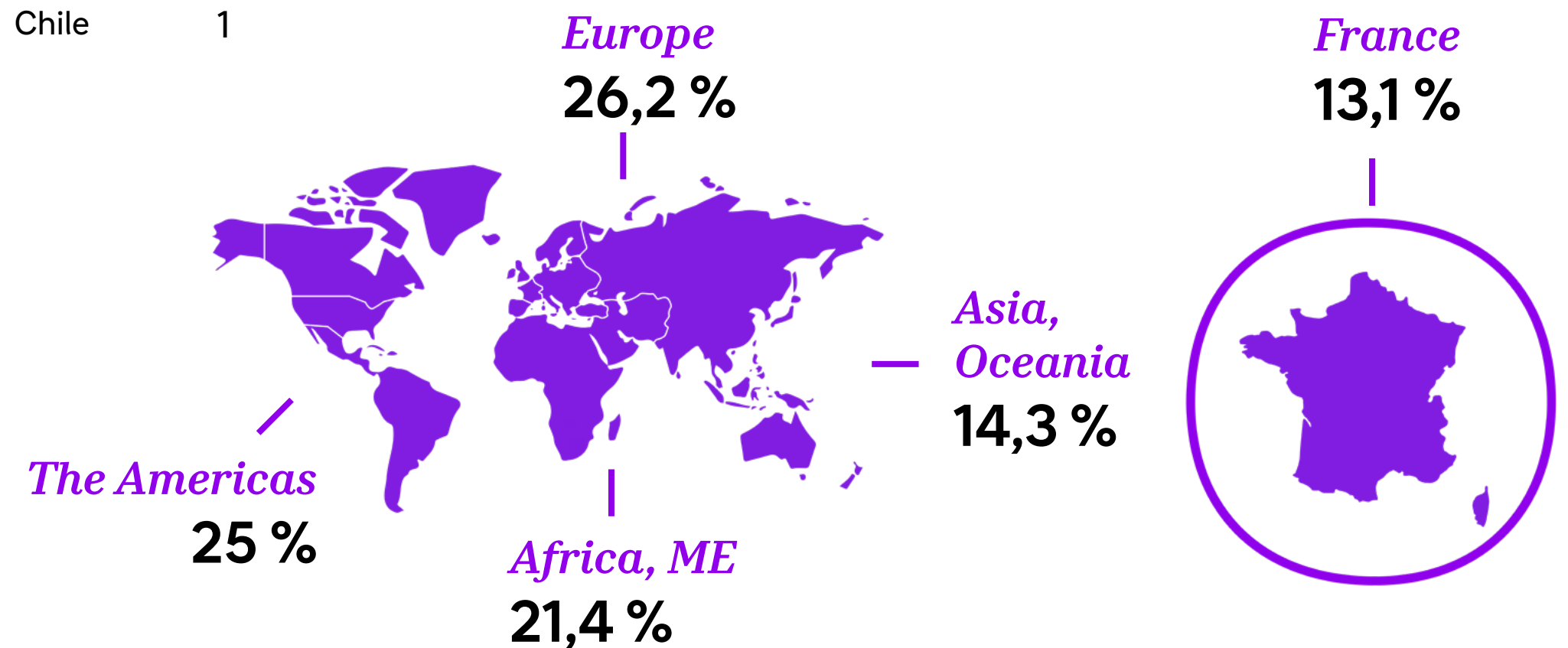


Individual support for children with disabilities in 2022

The budget committed to help children with disabilities represents 70% of individual support worldwide, with 84 out of 120 requests and a budget of €320,3 K.



The Americas	Europe	Africa, ME	Asia, Oceania	France
21 requests	22 requests	18 requests	12 requests	11 requests
Argentina 1	Spain 9	Egypt 12	Pakistan 3	
Brazil 13	Turkey 9	Algeria 1	China 1	
Canada 1	Ireland 2	UAE 2	Vietnam 8	
Colombia 1	Poland 1	Tunisia 3		
Dom. Rep. 1	Russia 1			
Mexico 2				
Panama 1				
Chile 1				



Fostering inclusion

Renata, a Brazilian employee, shares with us the story of Héloïsa, her daughter with Down Syndrome.



Héloïsa in the pool with her dad

What kind of little girl is Héloïsa?

Héloïsa is a happy, lively two-and-a-half-year-old girl. She loves dancing and listening to music. She wakes up smiling and spreads her morning joy to everyone around her. She has a habit of squinting and smiling when she wants something! Helô has trisomy 21.

“Today, I do not want to have another baby than Helô.”

What was the diagnosis like?

We learned the diagnosis on the day she was born. My husband was the first to be informed. The doctor explained to him that physical characteristics such as a small ear, short fingers and almond-shaped eyes were trisomy 21. In the recovery room, while I was nursing Helô, the same pediatrician announced me the diagnosis. At that moment, many thoughts crossed my mind. It was hard to accept the family I

ever dreamed and the daughter so desired, did not fit the criteria of “the perfect family”. But today, I do not want to have another baby than Helô.

“My plans for her are an independent and brighter future”

As a family what are your main challenges?

Helô’s daily life is a challenge. At school, she participates in the activities that suit her. I’ve noticed the teacher believes enormously in her potential, but also recognizes her intellectual disability and her needs for adjustments and respect. Helô has therapy sessions almost every day, which are essential to her development. We do our best to spend time with the family, allow her to rest, etc. It’s very complicated and exhausting but Helô is brave! For us, the biggest challenge is to face up to prejudice. I am afraid of her future because of the lack of opportunities, access to employment, respect and empathy.

I am also worried about her health as she grows older; there are few medical specialists who care for older people with Down’s Syndrome, and so little knowledge about how people with T21 age.

What advice would you give to families going through a difficult time?

When we learned of Helô’s diagnosis, we didn’t know what to think, but we did know that it was important to respect each other, take a step back

and understand each other. Talking to experienced people was very important! It’s a process with many steps, and this advice applies to any difficult situation. In my case, it was essential to mourn the loss of the perfect family. It was key to understand that having a disabled child was not so hard. Realize that society’s standards are sometimes misunderstood and having rigid beliefs is sad.

What are your dreams for Helô’s future?

I hope that respect will be the foundation of Helô’s life, that equality and love will always be present, and that we won’t have to constantly fight for them. My plans for her are an independent and brighter future, surrounded by good people.

A few words on Enfants de Sanofi?

I’m very touched when I talk about this program because it enables us to offer our daughter quality therapeutic care every day. This is essential for her development will certainly help Helô to follow her own dreams!

“It was key to understand that having a disabled child was not so hard. Realize that society’s standards are sometimes misunderstood.”

COLLECTIVE ACTIONS

In 2022, 3 295 children from 11 different countries took part in *collective actions*.



Latin America

- **SOUTHERN CONE ARGENTINA, URUGUAY, PARAGUAY, CHILE**
“Science discovery Day”. 250 children.
- **COLOMBIA AI**
“Less screens, more books” reading program. 50 children.

Europe

- **HUNGARY OPE/IA**
Ophthalmological tests. 3 children.
- **UKRAINE**
“Special support. 269 children.

Africa, Middle East

- **LEBANON**
Educational support. 13 children.

Asia, Oceania

- **CHINA**
Medical check-up. 53 children.
- **PHILIPPINES**
Vaccines campaign. 2109 children.
- **VIETNAM OPE/ AI**
Vaccines campaign and healthy nutrition program. 548 children.

SPECIAL OPERATION

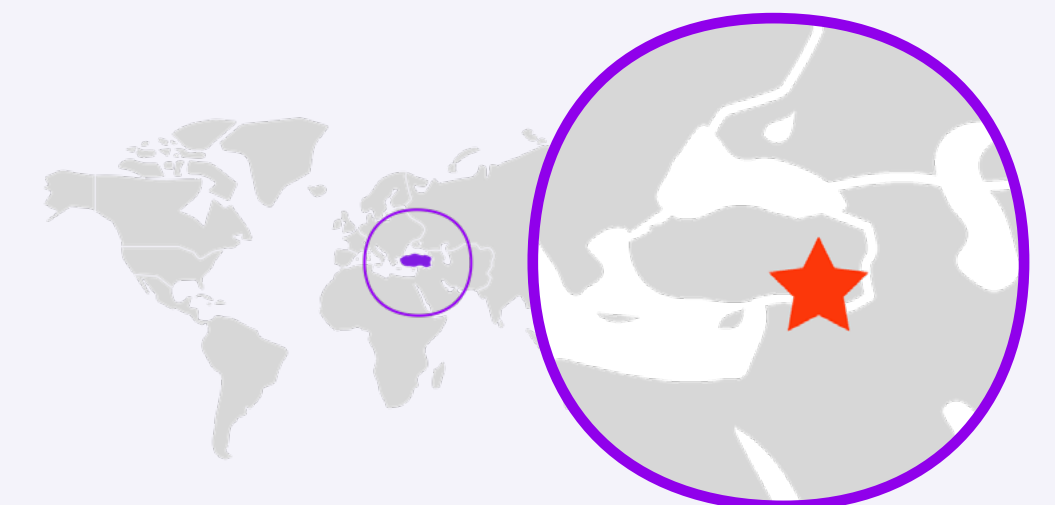
Turkey

In February 2023, Turkey and Syria were hit by several earthquakes. Sanofi provided care and support to affected families.

Enfants de Sanofi granted an exceptional support of €90 K for 35 families and 61 children to help families and children in their daily lives (clothing, educational tools, toys etc.)

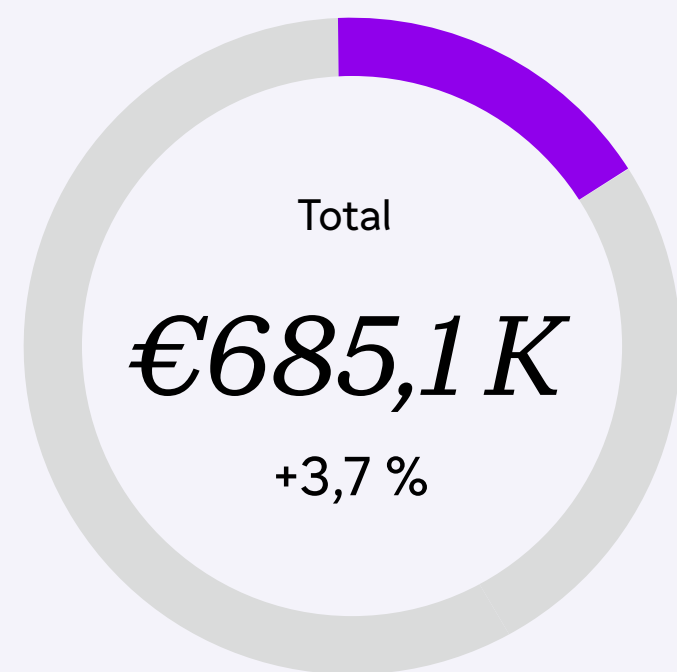
“I am one of those who have been strongly touched by the earthquake, and I felt the support of Sanofi and its subsidiaries at our side right from the start. I work for an engaged company. I’m proud to work for Sanofi. Thank you again!”

Ali and his family, Turkey






EXPENSES

Share of expenses

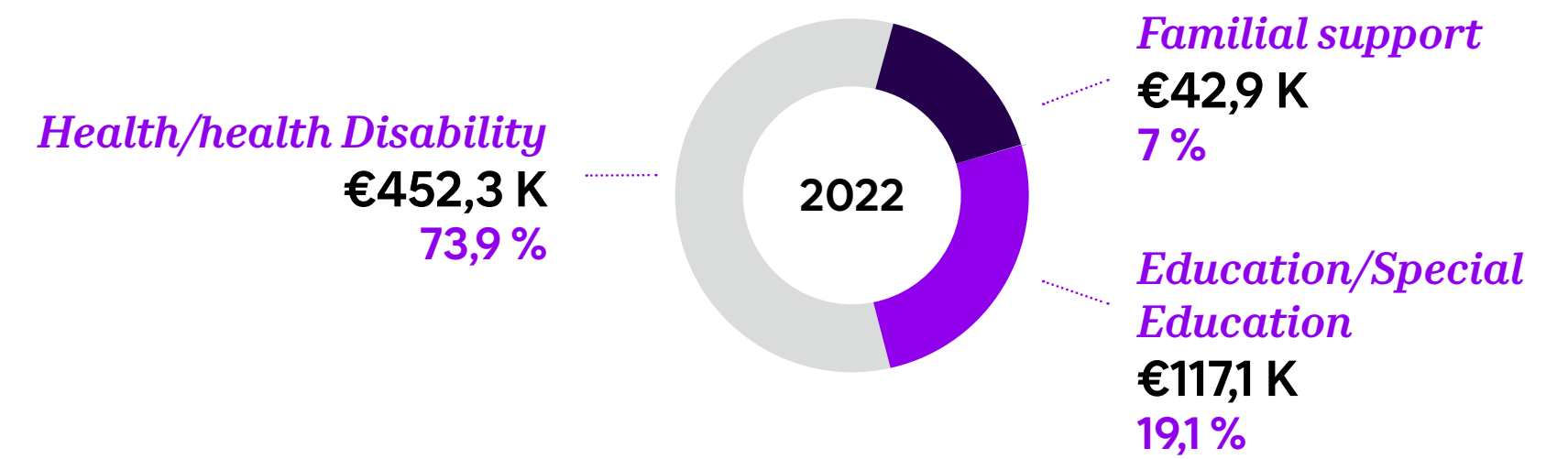


Literary Picnic,
Colombie

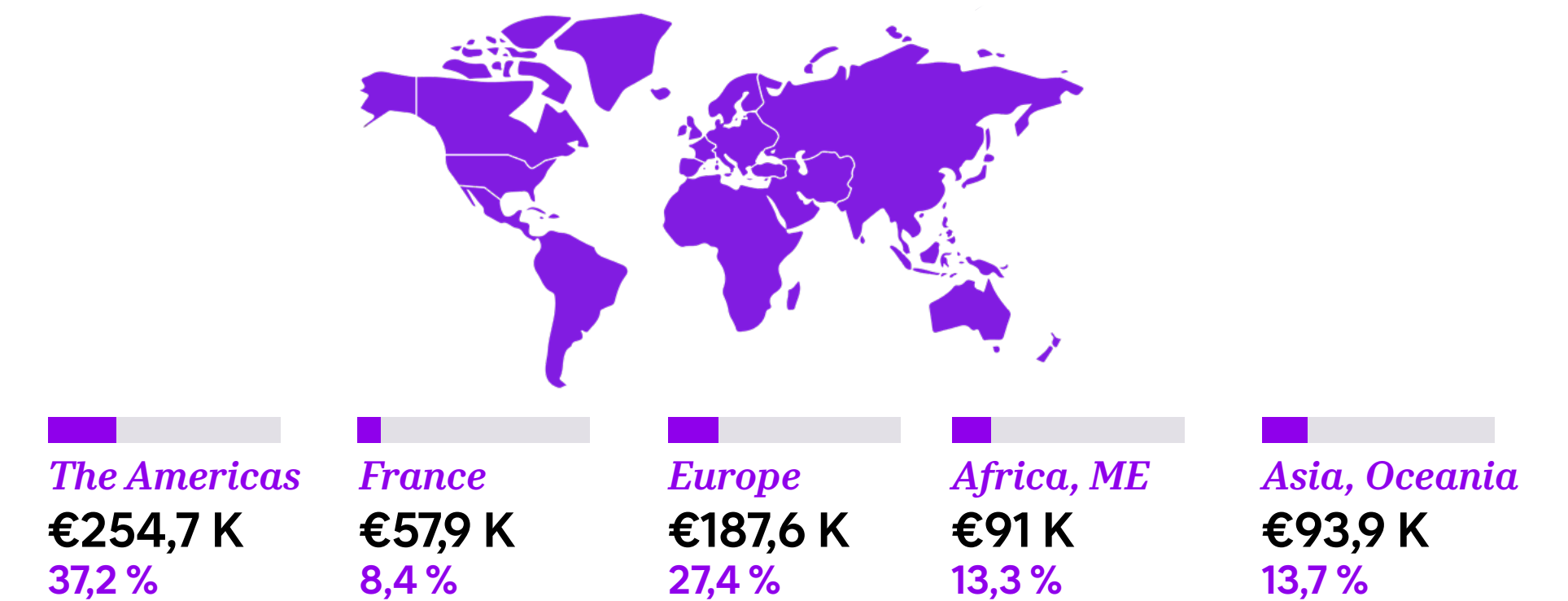
Evolution compared to 2021

	 budget	 share	 variation N+1
Individual Support	€612,3 K	89,4 %	+6,25 %
Collective Actions	€72,7 K	10,6 %	-14 %

Share by type

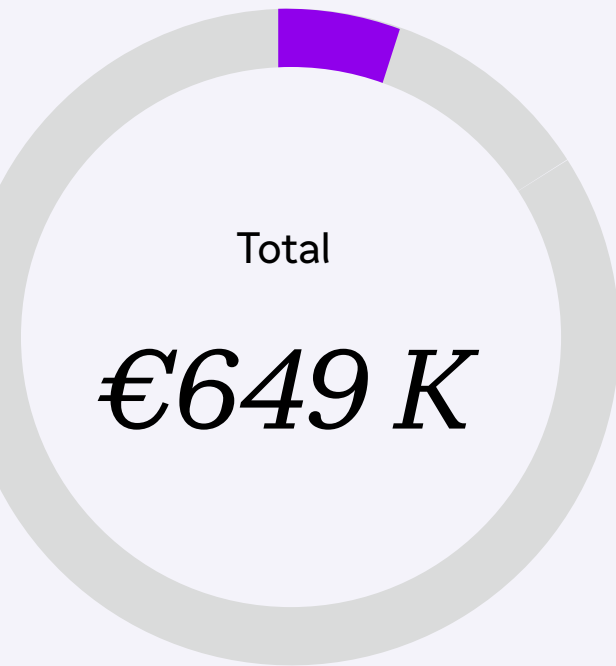


Geographical share



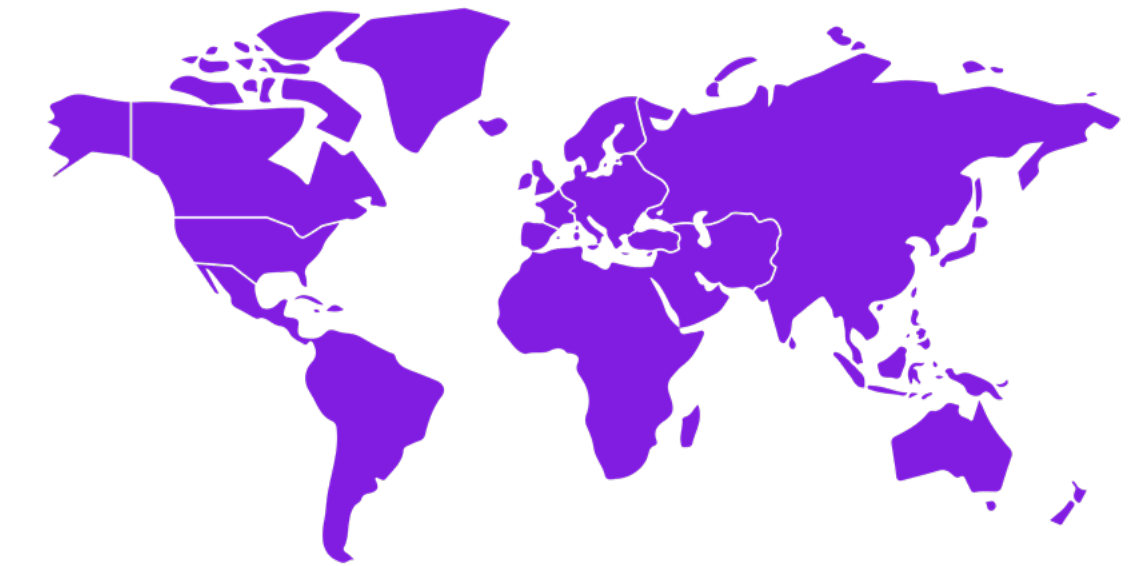
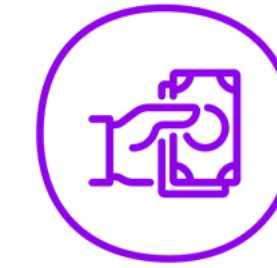
FINANCING

Resources in 2022



Honey sales,
Montpellier, France

Sources of employees donations



FRANCE
€28,745

EUROPE
€5,203

THE AMERICAS
€11,652

ASIA/ OCEANIA
€3,433

Italia	€4,993
Germany	€210

Brazil	€10,102
Mexico	€1,550

Japan	€3,433
-------	--------

Employees initiatives

The diversity of fundraising methods reflects local choice and opportunities.



30 YEARS

Enfants de Sanofi A long story

1993

Creation of a non-for-profit organisation to support employees' children



Over
3,820
children
received
individual support

Over
€2,6 million
in donations and
collections in
the world

€11,8
million
Sanofi's funding

58,300
children
benefited from
collective actions

130
ambassadors
involved around
the world

30 YEARS
of engagement



Keep in touch:
Email : EnfantsSanofi@sanofi.com
Buzz /corporate affaires / RSE

Enfants de Sanofi
82 avenue Raspail
94250 Gentilly, France

ACKNOWLEDGEMENTS



Héloïsa, Brazil



Science in action, Chile



Honey sale, France



Collective Action nutrition advice, Vietnam



Enzo, Brazil

THANK YOU

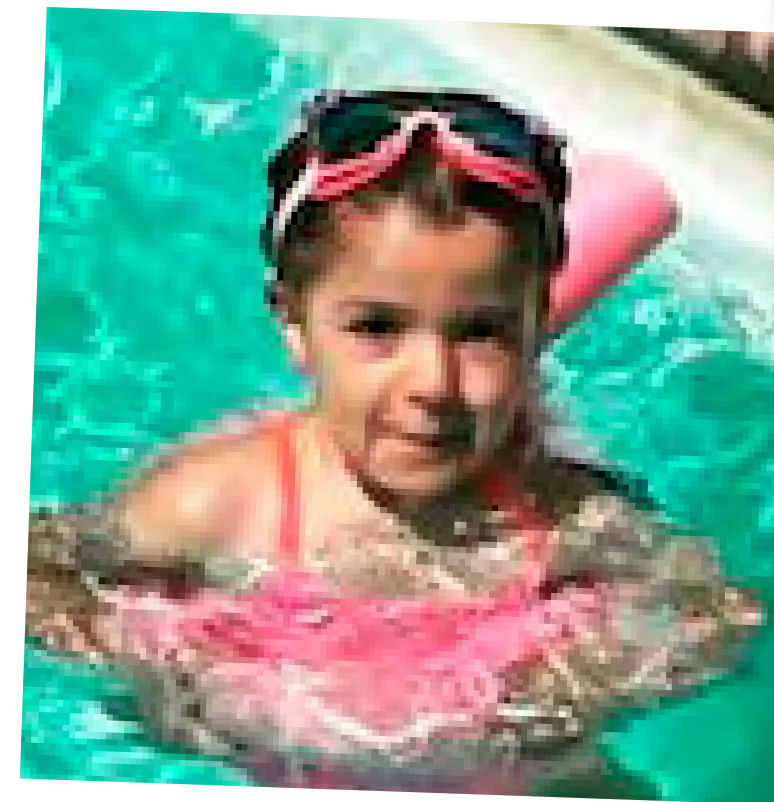
Enfants de Sanofi *would like to thank the donors* for their generosity *the ambassadors*, who have shown commitment and passion supporting the children's cause. Thanks to *the families* for sharing their children's stories and smiles.



Literature picnic, Cali, Colombia



Eve, Ireland



Pascuela, Chile



Thu and Bach, Vietnam



Sciences discovery, Argentina

Photo credits:
 Pages 1, 2, 4, 5, 6, 8, 10, 12, 13
 © Sanofi / Enfants de Sanofi
 Page 3 : © Capa Pictures, Jean Chiscano, Franck Parisot.

Design and illustrations:
 Stéphane Brassier

sanofi

www.sanofi.com

46 Av. de la Grande Armée
75017 Paris

