

### **Declaration**

I confirm that to the best of my knowledge, the information which I have provided to the Sanofi Group (hereafter “Sanofi”) in this employment application is accurate and I understand that Sanofi will rely on it to evaluate my candidacy for employment opportunities.

### **Responsible handling of data**

I understand that Sanofi is the data controller with respect to my recruitment and is responsible for ensuring that my data is protected appropriately. I understand that Sanofi values my privacy and has put in place appropriate security measures to prevent my data being accidentally lost, used or accessed in an unauthorised way. In addition, I understand that Sanofi will limit access to my data to those employees, agents, contract or other third parties who have a business need-to-know.

### **What kind of data is collected?**

I agree to Sanofi’s collection of the data within my application submission as well as that subsequently provided by me during the hiring process (for example at interview and in other forms that I fill in). I acknowledge that this data may include sensitive information such as health information and, for some roles, information about criminal convictions and offences. I understand that some of the data may be collected by service providers of Sanofi, for example recruitment agents, agencies that carry out background checks and occupational health providers. If I have provided, or if I do provide during the hiring process, personal information of third parties such as personal or professional references, I confirm I have received their permission to do so.

### **What my data is used for**

I acknowledge and agree that the data I provide may be processed to assess my suitability for the role, to carry out background and reference checks where applicable, to communicate with me about the process, to keep records of Sanofi’s hiring process and to comply with Sanofi’s legal obligations. I also agree my data may be kept on file so that I may be considered for other job openings and that I may object to this in the way described below.

### **Where is my data transferred?**

I agree that my data may be transferred to Sanofi’s third party providers involved in the recruitment process and to Sanofi’s worldwide affiliates for the purposes set out above, as well as to regulatory authorities and otherwise as required by law. I hereby consent to such transfers, including transfers outside the European Economic Area so long as Sanofi will ensure that my personal data is protected through adequate safeguards.

I understand that Sanofi will contractually require third party providers and Sanofi affiliates that are in receipt of my data to process it only for the purposes set out above and in accordance with the relevant data protection laws. Sanofi will not otherwise share my personal data unless required to do so by law.

### **How long will my data be kept?**

I understand that the storage of my data for the purpose of considering me for other job openings will be for a maximum of 2 years. Storage and processing of my data for all other purposes will be for no longer that is necessary for the purposes set out above and in accordance with applicable laws. After this period Sanofi will securely destroy my data.

### **What are my rights?**

I understand that I can withdraw my consent at any time and delete all of my personal information from Sanofi’s system by using the self-service purge function via my personal account on the

external Sanofi career site. I understand that I can also, at any time, contact Sanofi to access or edit my personal information by emailing [MyApplicationData@sanofi.com](mailto:MyApplicationData@sanofi.com). I am aware that if I withdraw my application, it will no longer be considered by Sanofi. Please note, responses will only be provided to inquiries specifically in reference to data access or edit requests. All other enquiries about my data should be sent to the Local Data Protection Officer, Sanofi, 410 Thames Valley Park Drive, Reading, Berkshire, RG6 1PT .

I further understand that I have the right to make a complaint at any time to the Data Protection Commission ([www.dataprotection.ie](http://www.dataprotection.ie)), the Irish supervisory authority for data protection issues.