



**sanofi**

# Our Social Impact Commitment



Globally, Sanofi's social impact strategy aims to build a healthier, more resilient world by ensuring access to healthcare for the world's vulnerable people, and bringing a much needed focus to the development of treatment for childhood cancer. Integrated into the company's Play to Win business strategy, Sanofi's commitment to society will continue the fight against infectious diseases such as sleeping sickness and polio, while accelerating its goals to reduce the environmental impact of its products and its worldwide operations. Key to tackling the global challenges that face society are its people, who each have a role to play in building a diverse and inclusive workplace.

Sanofi Egypt is an affiliate of Sanofi, a global healthcare leader. We believe that we have duties and responsibilities towards the society that we serve.

Today, Sanofi Egypt and its **1200 employees** are dedicated to make a difference on patients' daily life, wherever they live and enable them to enjoy a healthier life.

Our Corporate Social Responsibility (CSR) strategy will continue the fight against critical health issues such as diabetes in children, importance of vaccination to fight flu and rare disease while accelerating its goals to reduce the environmental impact while building a diverse and inclusive workplace.

It is based on the UN SDGs, designed on long term sustainable programs and partnerships to make impact on the society, patients, environment, and our people.

Collaboration is crucial to success. We are committed to matching our skills and projects with the best professionals and companies.

Moreover, Sanofi has been doing awareness campaigns for the last ten years, for cardiovascular, vaccination, diabetes, epilepsy, hypertension, healthy nutrition in children and rare diseases. These include awareness for better diagnosis as well as advice for healthier lifestyle and management of each disease.



**Dr. Ahmed Raouf**  
General Manager  
Sanofi Egypt and Sudan

At Sanofi Egypt, we work passionately every day to provide solutions that answer unmet medical needs and make a difference in the lives of millions of Egyptians. Working towards a Healthy Planet is one of the priorities which we have identified as vital in our commitment to society, and it will be fully integrated in our social impact roadmap.

For further information is required please do not hesitate to contact us on: [EG.Communication@sanofi.com](mailto:EG.Communication@sanofi.com)

# Sanofi Egypt Our Footprint

1962

Our Journey began back in 1962, being one of the first multinational companies in Egypt, and over these **60 years** we've been delivering real innovative solutions and seeking highest standards to empower the Egyptian patients' lives.

77%

In Sanofi, manufacturing locally by Egyptian hands is key to our business, **77%** of the volume sold in Egypt is locally produced and our manufacturing site capacity is almost **124 Million** units per year.

99%

**99%** of Cairo site production go to our Egyptian patients needs. The rest is exported to Gulf, Sub-Saharan countries and Sudan.

1200

Dedicated Employee.

## Our core areas

Access to healthcare is at the core of what we do. Our programs focus on the most important public health needs and can cover a person's journey. We focus on our areas of expertise from prevention and detection, to early diagnosis and access, to treatment and care.

**Non-Communicable Diseases (NCDs)**, also called chronic diseases, are long duration diseases with generally slow progression. The main types of NCDs are cardiovascular diseases (CVD), cancer, chronic respiratory diseases, diabetes and mental disorders.

### As a health journey partner,

and because NCDs are largely preventable, we develop initiatives to tackle those diseases and make a difference to better serve the needs of patients suffering from Non-Communicable Diseases.

**Specialty care** focused on rare diseases, rare blood disorders, neurology, immunology, and oncology. It helps people with debilitating and complex conditions that are often difficult to diagnose and treat, and is dedicated to discovering and advancing new therapies, providing hope to patients and their families.

### As a health journey partner,

We support people with rare diseases through Sanofi's Rare Humanitarian Program. It is the first humanitarian initiative of its kind for people with lysosomal storage disorders – a group of rare genetic conditions caused by enzyme deficiencies. The program provides access to free treatments for patients who meet the program's criteria who otherwise would not have access to such treatments.

**Sanofi's vaccine division** brings a long and widely-recognized heritage in the groundbreaking discovery and development of vaccines that have saved millions of lives.

### As a health journey partner,

we are developing sustainable solutions to fight against some infectious diseases.

### Health and Well-Being

Well-being is our priority. Sanofi are committed to provide people all over the world with innovative self-care solutions to manage their personal health so they can live healthier, fuller lives.

### As a health journey partner,

we leverage the best in science, together with our world-class pharmaceutical quality standards to deliver consumer-driven innovative medicines and products across a number of key categories including allergy, cough & cold, pain, digestive and nutritional.

Learn more at [www.sanofi.com](http://www.sanofi.com)

# In *Sanofi*



## We Transform & Partner

As an innovative healthcare leader, our strategic roadmap is designed to expand access to healthcare in Egypt through:

Developing access for the Egyptian patients that can benefit from our affordable quality treatments.

Driving innovation:

Our aim is beyond bringing innovative treatments, is to develop real integrated healthcare solutions for better patient management. Therefore, we

embrace the innovation ecosystem through working with start-ups.

As a leader in the pharmaceutical sector in Egypt, we know we can't solve the healthcare challenges and achieve those priorities by ourselves alone. Improving healthcare in Egypt needs an ecosystem of partnerships in which innovation will be key and it is one of our priorities to partner to support the healthcare ecosystem.



**Ghada Michel,**  
Communications & CSR Head

Egyptians are naturally raised supportive and caring. We are truly privileged to work in a pharmaceutical sector that is enabling us improve the lives of people everyday and support them to overcome their health challenges and to live a healthier life.

# Inspired to be *Socially Responsible*

In **2020**, Sanofi has renewed its support to the fundamental principles of the UN global compact initiatives to establish a culture of integrity and a responsibility towards our people and our planet.

The 17 Sustainable Development Goals (SDGs) balance the three pillars of sustainable development: economic, social and environmental.

They rely on collaborations and partnerships, between various community sectors.

Every year, Sanofi issues a progress report.

Please scan the QR code to access the latest report.



<https://www.unglobalcompact.org/participation/report/cop/create-and-submit/advanced/453993>



## Contribution to goal good health and well-being



**We ensured continuous access to essential healthcare solutions to cover our patients needs during the pandemic.**

Sanofi is committed to fight the impact of COVID-19 on our community and on our patients health.

We are working hard to avoid shortages due to the COVID-19 through ensuring a fully operational manufacturing site and supply chain.

**We enabled vulnerable patients to safely access medicine during COVID-19 Era.**

We empowered close to **2500 patients** as a total in **2021** versus **1000** in **2020** living with Rheumatoid arthritis and systemic Lupus to receive their treatment and necessary support at home through *Arabnalk* program.



## Contribution to goal good health and well-being



**Sanofi is always committed to support patients suffering from Rare diseases.**



For more **than 20 Years**, **Project HOPE** and Sanofi Specialty Care have been working together to improve the health and well-being of those living with **Gaucher disease** in Egypt by providing essential medicines, health care worker education and support to families with approximately **132 patients** undergoing active treatment at seven university children's hospitals across the country through donations of Enzyme replacement therapy (ERT).

This project has contributed to substantial improvements to better understand the disease burden and consequently management from diagnosis and treatment perspectives.

Sanofi's Rare Humanitarian Program is also providing free ERT therapy for **14 Pompe** disease patients in Egypt.

## Contribution to goal good health and well-being



Sanofi is committed to support our community to manage – prevent and detect Diabetes through diabetes solutions:

- A portfolio of innovative medicines.
- Connected glucometer.
- Loyalty programs”.

We are committed to having a future empowered to fight diabetes.



**Through Kids & Diabetes program**  
Educational program that supports children with **type 1 diabetes, Raise awareness about the benefits of a healthy lifestyle** and physical activity among all school-age children and their caregivers.

### Total from 2018 till Dec. 2020

- 58 schools covered - 173 teachers & school staff trained.
- Total children reached 20,884.
- Total parents reached 22,393 parents.

## Contribution to goal good health and well-being



### Zabat Sokarak:



Sanofi is committed to diabetic patients through enhancing disease awareness and treatment adherence.

Started in **2003**, aimed to support Egyptian community to early screen and detect diabetes and also aimed to enhance Egyptian diabetic patients' compliance and adherence to diabetes treatment and ensured that patients is living a full, healthy life with diabetes *Zabat Sokarak* included **42 educators**, a dedicated hotline and supported *active 40,000* diabetic.

Facebook Page to raise awareness on diabetes:



Aiming for a better reach to the Egyptian community, Sanofi partnered with the Egyptian Health authorities to raise community awareness on the importance of controlling diabetes through social media channel – the Facebook page was developed in 2017 to date, reached **102 K followers** and **2.7 million Video Views**.

### Takeema:



To further support Egyptian diabetic patients in COVID-19, Sanofi partnered with *Takeema* in **2020**, to enable a safer and an improved diabetic patient's experience. This project enabled **1000 patients** to get diabetes education sessions and request private diabetes educators at the safety of their own home through digital channel.

## Contribution to goal good health and well-being



Sanofi is contributing to fight against preventable infectious illnesses. We registered a wide portfolio covering 15 infectious disease. Providing access to new innovative vaccine offering prevention against 6 preventable illnesses in infants. Providing 2 Community awareness campaigns for preventable illness on different channels in 2020.

### Facebook Page to raise awareness on vaccinations:

Weqaya hub Facebook page

is a first-of-kind social media community designed to help mothers to know more about Vaccines, Vaccine-preventable diseases, and protection tips for the family.

<https://www.facebook.com/weqayahub/>



The Facebook page was developed in 2022, reached 5 Millions followers.

## Contribution to goal good health and well-being

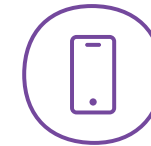


Sanofi is committed to support & serve the needs of patients suffering from Non- Communicable Diseases.

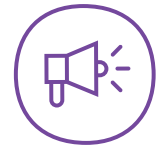
Under the umbrella of General Authority of Health Accreditation & Regulation (GAHAR) in collaboration with the Egyptian Society of Surgeons (ESS), Sanofi is sponsoring a full project to stop VTE. The project started end of 2021 and constitutes 3 arms:



**Training 1,000 HCPs**  
in OCE journey



**VTE risk assessment App.**  
To facilitate and digitalize risk assessment in hospitals



**Public Awareness Campaign**  
to raise public awareness about hazards of VTE.

During the first wave of the implementation, we reached the followings:

300 HCPs  
trained

Learning Management System Website (LMS):

No of Registered Users  
**591**

No of Registered Hospitals -  
**46**

Digital App :

No of Registered Users  
**281**

No of Registered Hospitals -  
**46**



## Contribution to goal quality education



We are committed to updating Healthcare doctors with the latest medical updates.

Sanofi is committed to ensure quality education and promote learning opportunities for all.



Through partnering with Ministry of Health & population and the National Training Institute to provide trainings for newly graduated medical doctors 2018 -2021:

**2800** Trained Healthcare Professionals.

Sanofi is Committed to empower youth with relevant skills **KATAR KHEIRAK** Employees Volunteering Program.



Partnering with *Injaz* NGO for youth Entrepreneurship to enrich their abilities and enable them to pursue successful careers that contributes to the strength of their communities & economies.

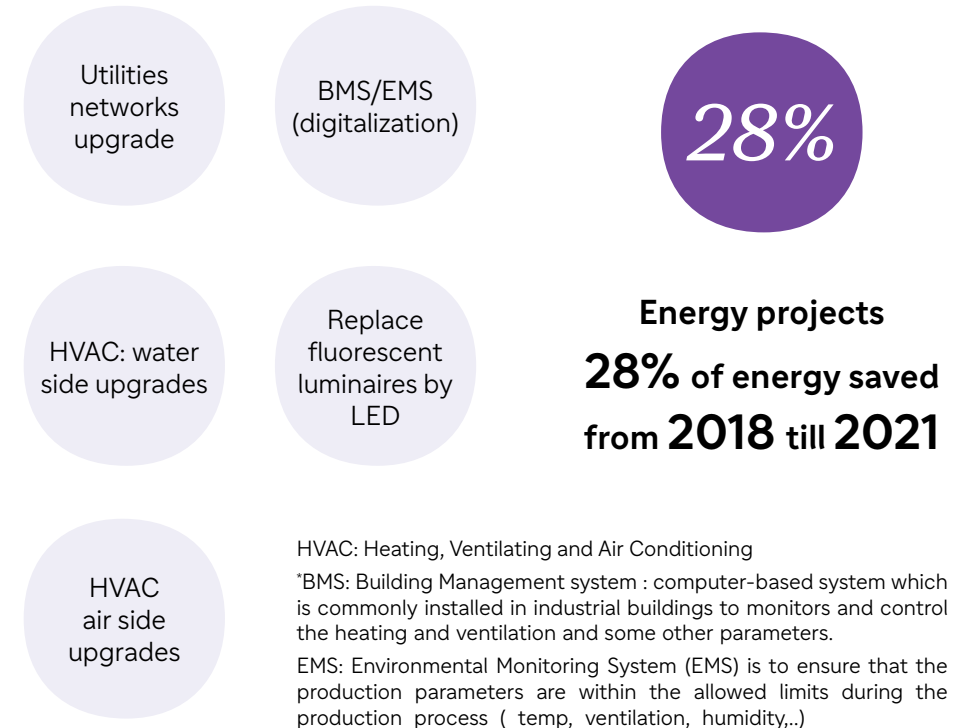
**282** Sanofi volunteers were able to reach and educate **2600** students in public schools during 2017 to 2021. Although it was interrupted during pandemic but our journey with volunteering program will continue to have an impact on the society.

## Contribution to goal clean water and sanitation



Reducing City water consumption of Injectable Formulations *since 2012*.

## Contribution to goal affordable and clean energy





## Contribution to goal decent work and economic growth

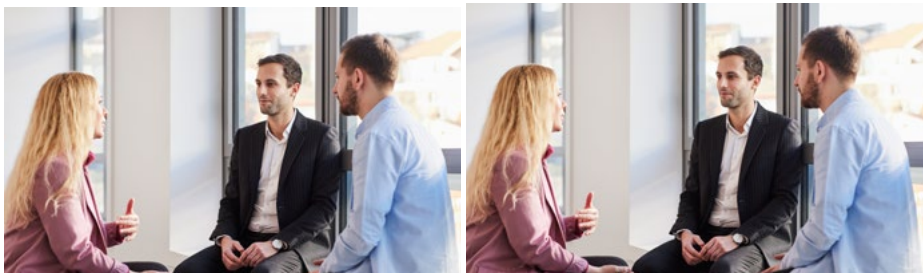


Sanofi is committed to empower our employees health.

Though providing road safety trainings to our employees.

Through providing free access to our flu vaccine to make sure our employees and their families are protected from the flu number of beneficiaries **5000**.

We are committed to a safer workplace with a full slips trips and falls materials.



## Contribution to goal industry, innovation and infrastructure



Sanofi is committed to serve more patients.

The distribution center complies with Health, Safety and Environment requirements. It is designed to secure storage and delivery of more than a hundred of pharmaceutical products in different therapeutic areas while respecting the highest quality standards.

Our Cairo plant manufactures **77%** of Sanofi Egypt's extensive portfolio.

In 2015, Sanofi Egypt inaugurated a new state of the art distribution center in Cairo's 6<sup>th</sup> of October City aimed to better serve Egyptian market needs by almost doubling the storage capacity from 6800 pallets to 12000 pallets and by improving delivery time to market.

The technology implemented in the Distribution Center is using the latest version of SAP-WM system. This automated simple system is designed to eliminate errorstvv and to positively impact productivity & efficiency.

From **2016** to **2021**, we Invested **322 Million LE**. in boosting our plant capacity.



## Contribution to goal waste management



**01** Improve the hazardous waste segregation and treatment.

**02** Dedicated and isolated area for hazardous waste.

**03** Contract with “Eco conserve” for hazardous waste treatment including the medical clinic waste (incineration).

**04** Increase the recycled waste amount by **84%** since **2012**.

## Contribution to goal climate action



**Sanofi is Committed to raise public awareness towards a healthy planet and fight climate change.**

A Memorandum of Understanding for joint cooperation between the Ministry of Environment and Sanofi Egypt was signed last December 2021.

The partnership aims to contribute to the awareness programs and initiatives launched by the Ministry of Environment and to participate in the Presidential initiative “Go Green”, which aims to raise public awareness towards a healthy planet and fight climate change.

The memorandum of understanding included the launch of a monthly competition for the public on the Environment Ministry’s website.

The competition comes in an important timing, as Egypt is getting ready for hosting COP27.



## Ratings & Recognitions

We are proud to serve out patient and to be their health partner

**We are proud to be recognized**

# Globally

for our contribution to corporate social responsibility.



## Ratings & Recognitions

2015  
2021

Sanofi Egypt was granted an AWARD for our efforts in CSR in the country by the Federation of Egyptian Industries, following a competition under the theme of “Pioneer Businesses to Achieve Sustainable Development”.

This competition was held among the different industries around 3 main pillars: Community, Workplace & Environment. Sanofi was a winner across **190** companies from different industries.

For *5 consecutive years*

Sanofi Egypt has been certified as Top Employer Egypt for the fifth consecutive year for demonstrating excellence across the categories of Management Achievement, Workplace Enhancement, Talent Development, Social Commitment and Work-Life Balance.

2018  
2021



# Ratings & Recognitions

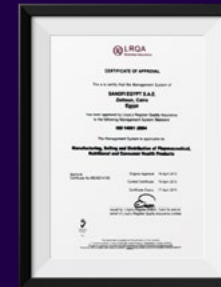


**2019:** Sanofi Egypt was recognized during the **3<sup>rd</sup>** international conference for women in science for its contribution to innovation & science as part of its commitment to the Sustainable Development Goals (SDG) for gender equality, innovation, partnering for goals.



**2019:** Sanofi Egypt's has been recognized for its impactful CSR projects reflecting the Sustainable Development Goals of the UN at the Arab Sustainable Development Conference.

# Ratings & Recognitions



A High management level certification in “occupational health and safety management” concerned about our way of working & living business with a broader scope that involves every standard and procedure we follow, and ensures health and well-being of employees, sub-contractors and the public. **OHSAS 18001: 2013** certificate.



The **first pharmaceutical site** in Egypt and the Africa Middle-East Region region to obtain Energy management system certification **ISO50001** certificate.

We invest to adhere to the latest quality standards. Our manufacturing facilities got several certifications. Our Health, Safety and environmental policy is part of our engagement to carry out our activities in conformity with our values.

### Certificates and Recognition:

They are still maintaining the three certificates;

- ISO 14001
- OHSAS 18001
- ISO 500001



The Sanofi logo is centered at the top of the page. It consists of the word "sanofi" in a lowercase, sans-serif font. The letter "i" is stylized with a small dot above it. The logo is positioned between two large, solid purple circles that are partially visible on the left and right edges of the page.

sanofi

At Sanofi,  
We chase the *miracles of science*  
to *improve* people's lives and  
to *transform* the practice  
of medicine

[www.sanofi.com](http://www.sanofi.com)

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