

**CSR 2021 Action Plan**

<b>CSR projects</b>	<b>Execution</b>	<b>Funds utilization</b>	<b>Monitoring &amp; reporting</b>	<b>Details of need &amp; impact assessment</b>
Type 1 Diabetes program	Sanofi has partnered with NGOs and expert bodies to deliver training for healthcare professionals, create education tools and support with free insulin, syringes, glucose strips, and lancets for eligible underprivileged patients.	1) Training of doctors, diabetes educators, patients and caregivers 2) Free insulin, glucose strips, syringes, and lancets 3) Leverage media so that parents are made aware about the program. Amount Rs. 37.6 mio	Develop program specific monitoring tools to evaluate program against intended outcomes.	1) Mapping of process and outcome indicators across the programme lifecycle. 2) Dashboard creation: will be used to drive periodic governance routines with multiple stakeholders.
Goa PPP (2019 – 2021)	Implement the KiDS program in Goa schools. Create awareness in the State on healthy lifestyle.	Continuation of the program. Amount Rs. 2.1 mio	KiDS program in schools: 1) Number of activities conducted in the schools 2) Number of people reached out to through various activities.	This is an on-going program and the assessments were initiated in year 1 (2019). Assessment available and shared with the committee in 2019 and 2020
NCD programs in Maharashtra and Telangana	To build the capacity of PHC health team to deliver essential NCD services.	Maharashtra – initiated in 2020. Telangana - to initiate Amount Rs. 11 mio	Activity indicators: 1) Number of health workers trained on NCD essential health services per district 2) Number of people screened per PHC and referred as high suspects. 3) Number of screening activities organized.	1) Pre-intervention phase - Rapid Formative Assessments: Identification of gaps and challenges to effective implementation of NPCDCS 2) Efficacy of training assessments 3) Screening – pre and post

Employee volunteering week	Employees give the gift of time, efforts, and skills for the development of the people through the 'Sanofi employee volunteering week'. In 2021, a hybrid model will be implemented, where employees will participate in online/on-ground activities. (subject to the prevailing pandemic conditions in June)	Amount Rs.0.9 mio to fund the activity	Monitoring: 1) Number of beneficiaries 2) Number of Sanofi employees participated	Impacts will be measured for each activity basis the benefits to the communities.
Oncology & Others	Humanitarian emergencies, NGOs requiring support for programs in NCD.	Amount Rs. 19 mio	Monitoring as per the donations policy guidelines.	Reports as shared by the implementing NGO for impacts on the beneficiaries.
COVID response	Support in COVID response	Amount Rs. 32.3 mio	Reports from NGOs	Reports as submitted by NGOs
Wellness mobile medical units	Sanofi will partner with NGO to implement mobile medical units in Maharashtra and Telangana to support screening of people in NCD.	Initiate with CAPEX Rs. 30 mio	Monitoring and evaluation through the NGO system AMRIT	Appoint an impact assessment agency.