

**CSR 2022 action plan**

<b>CSR projects</b>	<b>Execution</b>	<b>Funds utilization</b>	<b>Monitoring &amp; reporting</b>	<b>Details of need &amp; impact assessment</b>
Type 1 Diabetes	Sanofi has partnered with NGOs and expert bodies to deliver training for healthcare professionals, create education tools and support with free insulin, syringes, glucose strips, and lancets for eligible underprivileged patients.	1) Training of doctors, diabetes educators, patients and caregivers 2) Free insulin, glucose strips, syringes, and lancets 3) Leverage media so that parents are made aware about the program. Amount 2022 Rs. 47.62 mio Unspent of 2021 Rs. 19.90 mio Total Rs. 67.52 mio	Develop program specific monitoring tools to evaluate program against intended outcomes.	1) Mapping of process and outcome indicators across the programme lifecycle. 2) Dashboard creation: will be used to drive periodic governance routines with multiple stakeholders.
<b>KiDS</b> – Diabetes education (PPP with Health dept., Goa Govt.)	Implement the KiDS program in Goa schools. Create awareness in the State on healthy lifestyle.	Continuation of the program. Amount Rs. 10.5 mio	KiDS program in schools: 1) Number of activities conducted in the schools 2) Number of people reached out to through various activities.	Goa Health Dept to initiate assessment in 2022
NCD program in Telangana	To build the capacity of PHC health team to deliver essential NCD services.	Telangana- Rs. 10 mio	Activity indicators: 1) Number of health workers trained on NCD essential health services per district 2) Number of people screened per PHC and referred as high suspects. 3) Number of screening	1) Efficacy of training assessments 2) Screening – pre and post

			activities organized.	
NCD mobile medical units (MMU) in Maharashtra	<p>Deploy 21 mobile medical units in Maharashtra.</p> <p>Screening of population above 30 years of age for hypertension, diabetes and cancer.</p> <p>Telemedicine to provide support</p> <p>Refer identified cases to higher facilities of the Govt. healthcare system</p> <p>Community engagement for promoting health seeking behaviors</p>	<p>Awareness, community mobilization, screening, referrals, and follow-up.</p> <p>Amount 2022 Rs. 56.94 mio</p> <p>Unspent of 2021 Rs. 0.58 mio</p> <p>Total Rs. 57.52 mio</p>	<p>Activity indicators:</p> <p>1) Number of people that are tested, diagnosed, and referred to the Govt. healthcare centers</p> <p>2) Better management in terms of adherence to treatment</p> <p>3) Increase uptake of treatment facilities</p>	<p>1) Improved coverage of individuals aged 30 years and above by screening, resulting in early diagnosis and timely referral of individuals with HTN, DM &amp; Ca for further management</p> <p>2) Improved access to facility for early detection of complications among newly diagnosed Diabetic and Hypertensive individuals through referral linkage</p> <p>3) Bringing about desirable change in behavior (lifestyle, personal hygiene, self-care practices among NCDs through community engagement methods)</p> <p>4) Sustainability of the Community engagement activities through capacity building of the ASHAs and Anganwadi Workers (AWWs)</p>
Oncology & Others	Humanitarian emergencies, NGOs requiring support for programs in NCD.	Amount 2022 Rs. 10.00 mio	1) Number of awareness activities	1) Total number of patients assisted with

		Unspent of 2021 Rs. 16 mio Total Rs. 26 mio	2) Number of people seeking screening 3) Number completing treatment	accessing timely treatment. 2) Survival of enrolled cancer patients on treatment. 3) Improved general condition with medical and psychosocial support. 4) Number of patients that have gone back to living with dignity and respect 5) Increase number of visits to the cervical cancer information page 6) Increase in cervical cancer screenings in the target population
Employee volunteering	Employees give the gift of time, efforts, and skills for the development of the people through the 'Sanofi employee volunteering program'. In 2022, a hybrid model will be implemented, where employees will participate in online/on-ground activities. (subject to the prevailing pandemic conditions in June)	Amount Rs.0.7 mio to fund the activity		Impacts will be measured for each activity basis the benefits to the communities.
Administration	All overheads and admin costs	Rs. 7.14 mio		