

Corporate Social Responsibility (CSR) ANNUAL ACTION PLAN FOR THE YEAR 2025

Sanofi India Limited is committed to CSR initiatives, focusing on undertaking, supporting, and implementing projects in the following areas:

1. Preventive healthcare: Focusing on Non-Communicable Diseases.
2. Diabetes awareness: Educating children and communities about diabetes and promoting a healthy lifestyle.
3. Humanitarian support: Assisting communities during emergencies.
4. Employee volunteering: Encouraging employees to contribute their time and skills to benefit the community.

Budgets and approvals

- Total CSR obligation for the financial year 2025: Rs. 12,10,00,000/-
- Fund will be disbursed in a phased manner depending on the nature of the project as approved by the CSR Committee.

Manner of the execution of projects

All projects will be implemented directly or through NGO partners, or agencies registered for CSR activities.

Modalities of the utilization of funds and implementation of schedule for the projects

All the CSR projects will be implemented as per the scheduled timeline laid down by the implementing agencies.

Monitoring & reporting of the project under each program

The monitoring of the CSR activities will be undertaken in the form of periodical reviews, field visits, by obtaining utilization reports/certificates, etc.

Impact assessments

Impact assessments will be conducted if applicable.

The Company may take up additional projects other than those stated above, with the approval of the Board from time to time, based on the recommendation of CSR Committee.