



5th October 2020

The Secretary,
Bombay Stock Exchange Limited,
Phiroze Jeejeebhoy Towers,
Dalal Street,
MUMBAI 400 001

The Secretary,
The National Stock Exchange of India Limited
Exchange Plaza, 5th Floor,
Plot No. C/1, G Block,
Bandra-Kurla Complex,
Bandra East,
Mumbai 400 050

Appointment of Chief Financial Officer with effect from 6th October 2020

Dear Sirs,

As required under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we would like to inform you that the Board of Directors of the Company at its meeting held on 5th October 2020 approved appointment of Mr. Vaibhav Karandikar as Chief Financial Officer and Key Managerial Personnel with effect from 6th October 2020. A brief profile of Mr. Vaibhav Karandikar is given below:

Mr. Vaibhav Karandikar is a Chartered Accountant, a Company Secretary and a Cost Accountant with 25 years' experience across various domains in Finance. He joined Sanofi in April 2007 in the Accounting & Taxation function, subsequently of which he became the Head. In his most recent assignment, he worked as Head of Controlling for the General Medicines Business (including Consumer Healthcare). In this role, he also supported the Global Support Function activities, Intra-Group Export and Intra-Group services. During his time at Sanofi, he has been part of several key assignments/projects including mergers, acquisitions, divestures as well as GST transition. Prior to joining Sanofi, he worked as Senior Manager - Finance & Company Secretary - Sandoz India. In the past, he was associated with Aventis Pharma Limited, Tata Power Company Limited and Hindustan Ciba Geigy.

Mr. Vaibhav Karandikar is not related to any of the Directors of the Company.

Please take the above information on record.

Thanking you,

Yours sincerely,
SANOFI INDIA LIMITED

GIRISH TEKCHANDANI
COMPANY SECRETARY