



27<sup>th</sup> October 2021

The Secretary  
Bombay Stock Exchange Limited  
Phiroze Jeejeebhoy Towers  
Dalal Street  
Mumbai 400 001

The Secretary  
The National Stock Exchange of India Limited  
Exchange Plaza, 5<sup>th</sup> Floor  
Plot No. C/1, G Block  
Bandra-Kurla Complex  
Bandra East  
Mumbai 400 050

**Appointment of Company Secretary and change in Compliance Officer with effect from 1<sup>st</sup> November 2021**

Dear Sirs,

As required under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we would like to inform you that the Board of Directors of the Company at its meeting held on 26<sup>th</sup> October 2021, approved appointment of Ms. Radhika Shah as Company Secretary and Key Managerial Personnel with effect from 1<sup>st</sup> November 2021.

Pursuant to Regulation 6 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, Ms. Radhika Shah will also be the Compliance Officer with effect from 1<sup>st</sup> November 2021 in place of Mr. Vaibhav Karandikar.

A brief profile of Ms. Radhika Shah is given below:

Ms. Radhika Shah has over 18 years of rich experience in Legal and Corporate Secretarial fields. She has worked for more than 16 years with Asian Paints Limited, India's leading Paints & Décor Company. At Asian Paints, Ms. Shah has spearheaded the Corporate Secretarial and Compliance functions including handling Corporate Governance matters. She was also responsible for Anti-trust compliance & litigation and was actively involved in Mergers & Acquisitions. Prior to Asian Paints Limited, she worked briefly with the Reliance group.

Ms. Shah is a member and gold-medalist of the Institute of Company Secretaries of India (ICSI) and holds a degree in Law and Commerce.

Please take the above information on record.

Thanking you,

Yours sincerely,  
**SANOFI INDIA LIMITED**

A handwritten signature in blue ink, appearing to read "Rajaram Narayanan", written over a set of horizontal lines.

**RAJARAM NARAYANAN**  
**MANAGING DIRECTOR**