



6th November 2024

The Secretary,
BSE Limited,
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai 400 001

The Secretary,
The National Stock Exchange of India Limited
Exchange Plaza, 5th Floor,
Plot No. C/1, G Block,
Bandra-Kurla Complex, Bandra East,
Mumbai 400 050

Sub: Change in Senior Management – Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sirs / Madam

In compliance with Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”), we wish to inform you of the following leadership transition:

Ms. Aparna Thomas, Senior Director Corporate Communications and CSR, has taken up a new role within the Sanofi Group. Accordingly, she stepped down from her position as part of the Senior Management Personnel, effective from the close of business on October 31, 2024. We sincerely thank Ms. Aparna Thomas for her contributions and dedication throughout her tenure with the Company.

We are pleased to announce that Ms. Vinifer Gandhi has been appointed as the India Communications & CSR Lead, effective 1st November 2024. Ms. Vinifer Gandhi will join the Senior Management Personnel of the Company, and we look forward to her leadership in this new role.

Please note that the delay in communicating this transition was due to awaiting confirmation from our global team and overlapping public holidays.

Further, the information required in terms of Regulation 30 read with Schedule III - Para A (7) of Part A of the SEBI Listing Regulations and SEBI Circular bearing Ref. No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July, 2023 is enclosed as ‘Annexure-I’ to this letter.

Please take the above information on record.

Thanking you,

Yours sincerely,

For **Sanofi India Limited**

Radhika Shah
Company Secretary & Compliance Officer
Membership No: A19308

**Information as required under Regulation 30 read with Schedule III - Para A of Part A of SEBI
(Listing Obligations and Disclosure Requirements) Regulations 2015**

Sr. No.	Particulars	Description
1.	Reason for change viz. appointment, resignation, removal, death or otherwise;	Ms. Aparna Thomas, has taken up a new role within the Sanofi Group and Ms. Vinifer Gandhi has been appointed as India Communications & CSR Lead.
2.	Date of appointment / cessation (as applicable) & term of appointment;	With effect from 1 st November 2024
3.	Brief profile (in case of appointment)	<p>We are pleased to announce the appointment of Vinifer Gandhi as India Communications & CSR Lead with effect from 1st November 2024. In this role, Vinifer will define and drive the overall Communications and CSR India strategy in alignment with #IndiaForIndia.</p> <p>Since joining Sanofi in 2019, Vinifer has played an important role in Corporate and External Communications, Media Engagement, and Internal Communications across various divisions, including GenMed, Vaccines, Specialty Care and CSR. She has successfully developed and executed many award-winning brand campaigns.</p> <p>Vinifer holds a Bachelor of Arts degree with Honours in English Literature.</p>
4.	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable