



21<sup>st</sup> June 2024

To,  
The Secretary  
Bombay Stock Exchange Limited  
Phiroze Jeejeebhoy Towers  
Dalal Street Mumbai 400 001  
**Scrip Code:** 500674

The Secretary  
National Stock Exchange of India Limited  
Exchange Plaza, 5th Floor  
Plot No. C/1, G Block  
Bandra-Kurla Complex, Bandra East,  
Mumbai 400 050  
**Symbol:** SANOFI

**Sub: Change in Senior Management – Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

Dear Sir/Madam,

In accordance with Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations'), we wish to inform you that, as part of an internal restructuring of senior management roles, Mr. N. Suresh Babu has been appointed as the Sales & Customer Engagement Head – Diabetes, effective July 1, 2024. He will be a member of the Senior Management Personnel of the Company.

Further, the information required in terms of Regulation 30 read with Schedule III - Para A (7) of Part A of the SEBI Listing Regulations and SEBI Circular bearing Ref. No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13<sup>th</sup> July, 2023 is enclosed as 'Annexure-I' to this letter.

This is for your information and records.

Thanking you,

Yours faithfully

For **Sanofi India Limited**

RADHIKA  
KARTIK  
SHAH

Digitally signed by  
RADHIKA KARTIK  
SHAH  
Date: 2024.06.21  
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**Radhika Shah**

Head of Legal and Company Secretary &  
Compliance Officer  
Membership No: A19308

**Information as required under Regulation 30 read with Schedule III - Para A of Part A of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015**

| Sr. No. | Particulars   | Description   |
|---------|---|---|
| 1.      | <b>Reason for change viz. appointment, <del>resignation, removal, death or otherwise;</del></b> | Appointment of Mr. N. Suresh Babu as Sales & Customer Engagement Head - Diabetes. |
| 2.      | <b>Date of appointment / cessation (as applicable) &amp; <del>term of appointment;</del></b>    | With effect from 1 <sup>st</sup> July 2024  |
| 3.      | <b>Brief profile (in case of appointment)</b>   | Kindly refer to the enclosed profile as Annexure – II                             |
| 4.      | <b>Disclosure of relationships between directors (in case of appointment of a director).</b>    | Not Applicable  |

Profile of Mr. N. Suresh Babu



Mr. N. Suresh Babu has a successful track record in Sanofi for more than 20 years delivering profitable performances in every role. Of his career spanning 25 years, Suresh had spent more than 20 years with various roles in Diabetes therapy area and had been instrumental in propelling Lantus to 2<sup>nd</sup> rank in the Indian Pharmaceutical Market (IPM) during his tenure among other achievements. Suresh had been instrumental in reviving & transforming Transplants business to aggressive growth path during his previous stint as Head of Renal & transplants business Unit.

Currently, as Head of Business Operations & Support, Suresh has led transformative projects aligned with the "India for India" strategy. A graduate in pharmacy, he has further enhanced his expertise by completing an Executive Post Graduate Program in General Management at IIM-K.