



24th June 2024

To,
The Secretary
Bombay Stock Exchange Limited
Phiroze Jeejeebhoy Towers
Dalal Street Mumbai 400 001
Script Code: 500674

The Secretary
National Stock Exchange of India Limited
Exchange Plaza, 5th Floor
Plot No. C/1, G Block
Bandra-Kurla Complex, Bandra East,
Mumbai 400 050
Symbol: SANOFI

Ref: Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (“SEBI (LODR) Regulations”).

Sub: Appointment of senior management personnel in Sanofi Consumer Healthcare India Limited pursuant to the Scheme of Arrangement (“Scheme”) between Sanofi India Limited (“Demerged Company”) and Sanofi Consumer Healthcare India Limited (“Resulting Company”) for the demerger of the consumer healthcare undertaking of the Demerged Company with and into the Resulting Company.

Dear Sir/Madam,

This is in furtherance of our communication dated 1st June 2024 under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 in connection with the Scheme of Arrangement between Sanofi India Limited (“**Demerged Company**”) and its wholly owned subsidiary, Sanofi Consumer Healthcare India Limited (“**Resulting Company**”) for the demerger of the consumer healthcare undertaking of the Demerged Company with and into the Resulting Company, where we informed your good office of the effectiveness of the Scheme on 1st June 2024 on account of the filing of the certified true copy of the order of the National Company Law Tribunal dated 7th May 2024, sanctioning the Scheme in Form INC – 28 with the Registrar of Companies, Mumbai.

In furtherance thereof, we wish to inform you that Mr. Himanshu Bakshi, who was previously engaged as the GM - Consumer Healthcare (CHC) business in the Demerged Company is transferred to Resulting Company, in terms of the Scheme. Pursuant to such transfer he has ceased to be a Senior Management Personnel for Demerged Company and is appointed as the Managing Director of the Resulting Company. Due to his appointment requiring the approval of the Board of the Resulting Company, there was a delay in his cessation as a Senior Management Personnel at the Demerged Company.



In addition, the Resulting Company has appointed Mr. Surendra Agarwal as the Whole-time Director and Chief Financial Officer and Mr. Nikunj Savaliya as the Company Secretary & Head of Legal and Compliance Officer of the Resulting Company.

A brief profile of each of: (a) Mr. Himanshu Bakshi; (b) Mr. Surendra Agarwal; and (c) Mr. Nikunj Savaliya are annexed.

This is for your information and records.

Thanking you,

Yours faithfully

For **Sanofi India Limited**

Radhika Shah
Company Secretary & Compliance Officer

Information as required under Regulation 30 read with Schedule III - Para A of Part A of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015

Sr. No.	Particulars	Mr. Himanshu Bakshi	Mr. Surendra Agarwall	Mr. Nikunj Savaliya
1.	Reason for change viz. appointment, resignation, removal, death or otherwise;	Appointment as Managing Director.	Appointment as Whole-time Director and Chief Financial Officer.	Appointment as Company Secretary and Head of Legal.
2.	Date of appointment / cessation (as applicable) & term of appointment;	With effect from 6 th June 2024	With effect from 6 th June 2024	With effect from 6 th June 2024
3.	Brief profile (in case of appointment)	Kindly refer to the enclosed profile as Annexure – II	Kindly refer to the enclosed profile as Annexure – II	Kindly refer to the enclosed profile as Annexure – II
4.	Disclosure of relationships between directors (in case of appointment of a director).	Mr. Himanshu Bakshi is not related to any of the Directors of Sanofi Consumer Healthcare India Limited personally, financially or otherwise and is not debarred or disqualified from being appointed or continuing as director of companies by SEBI / Ministry of Corporate Affairs or any such statutory authority.	Mr. Surendra Agarwall is not related to any of the Directors of Sanofi Consumer Healthcare India Limited personally, financially or otherwise and is not debarred or disqualified from being appointed or continuing as director of companies by SEBI / Ministry of Corporate Affairs or any such statutory authority.	Not Applicable

Profile of Mr. Himanshu Bakshi



Mr. Himanshu Bakshi has over 24 years of experience in most competitive FMCG, OTC Healthcare & Surface Care categories across multiple geographies/ cultures.

Himanshu joined Sanofi with a rich experience of leading organizations successfully through several transformational journeys, right from inception of business to scaling them to newer heights, leading large and diverse teams through various transformative stages thereby building an enviable culture of growth, development, and fulfillment. Himanshu brings with him a wealth of rich experience from commercial, marketing, and general management roles across several multinational companies.

In his professional journey of over two decades, he has worked with Danone, Reckitt Benckiser, Pepsico and Dabur. Himanshu has penchant for creating value for organization through building brands and has been a driving force behind creating equity of many mega brands of these companies through his innovative marketing and media approaches.

He joined Sanofi as General Manager for its Consumer Healthcare Business.

Himanshu has a master's degree in business administration from the FORE School of Management, New Delhi. He has also pursued Advanced Management Program, Organizational Leadership from CEDEP - Executive Development – Fontainebleau and High-Performance Leadership Program from IMD.

Profile of Mr. Surendra K. Agarwall



With over 20 years' experience in Sanofi and an overall experience of 30 years in Finance, Surendra has discharged roles of increasing responsibilities in Accounting, Taxation, Finance Business Partner of Commercial and Industrial operations, Internal Control & Audit, Cost Audit, NPPA pricing compliance and Supply Chain. In his most recent assignment, he was in-charge of the accounting function for India, Nepal, and Sri Lanka Operations. He handled additional roles of Vaccines Public Market sales, Real Estate Projects, Zeal Project support towards Shantha operations and merger of the Triple entities in India.

In his current role, he is responsible for all finance aspects and obligations before the Board and Audit Committee, A2R activities and sign-off of accounts for both local and corporate financial statements. As a member of the Management Committee and A2R Leadership Team, Surendra is responsible for quarterly and year end accounts reviews by statutory auditor, results approved by Audit Committee prior to publishing to the Indian stock exchanges, reviews of related party transactions & Budgets of the listed entity approval from Audit Committee, interface and linkage between business performance and Independent Board members on financial matters, reviewing the disclosure obligations under the Listing Obligations and Disclosure Requirements (LODR) in consultation with Company Secretary, close interactions with Head of Finance Performance, Supply Chain & Customer service and with Commercial Operations leaders and ongoing interactions with GBS Stream (A2R, S2V, C12C, Tax and PSS) in order to have best in class delivery and strategic alignment.

He joined Sanofi as Head of Finance Operations (HFO), Consumer Healthcare Business.

Surendra is a Cost & Management Accountant (CMA) from ICMAI and master's in finance from University of Kolkata.

Profile of Mr. Nikunj Savaliya



Nikunj has over 18 years of work experience as a Company Secretary and a lawyer. He joins us from Bayer CropScience Limited where he was Head of Corporate Legal, Ethics, Data Privacy & Company Secretary for BCS India, with additional responsibilities as the Legal Business Partner for Bayer's manufacturing sites in India. Prior to that, he has held various positions within and outside of Bayer. He has expertise in various areas such as strategic business advice, securities market, mergers and acquisitions, corporate governance, compliance and investor relations.

In his current role he will be responsible in providing and performing effective Corporate Secretary function for Sanofi Group companies in India (Sanofi CHC India Limited and Sanofi CHC Healthcare India Private Limited) and ensure compliance with the requirements of the Indian Companies Act, related rules and regulations, that apply to private and public listed companies in India. Provide legal counsel and guidance to local business and functions on all legal matters. Anticipate and identify legal risks and counsels on mitigation strategies and solutions. Assist in drafting company policies, collaborating closely with other Legal, Ethics and Business Integrity colleagues and functional support groups to provide general legal advice and counsel. Represent or oversee the representation of the company in judicial and administrative proceedings, and in negotiations with state agencies. Represent Sanofi CHC in local and global Forums with other subject-matter experts.

He joined Sanofi as Head of Legal India & Company Secretary for Sanofi CHC India.

Nikunj is a fellow member of the Institute of Company Secretaries of India and holds bachelor's degree in commerce & law.