



9th April 2025

The Secretary
BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai 400 001
Scrip Code: 500674

The Secretary
The National Stock Exchange of India Limited
Exchange Plaza, 5th Floor,
Plot No. C/1, G Block
Bandra-Kurla Complex, Bandra East,
Mumbai 400 050
Symbol: SANOFI

Sub: Outcome of the Board Meeting of the Company held on Wednesday, 9th April 2025

Dear Sirs/Madam,

Pursuant to the requirements of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that Mr. Rodolfo Hrosz, Managing Director of the Company, has intimated the Board of Directors today about his decision to step down from his current role, in view of his movement to another role within the Sanofi group. The Board of Directors have accepted his resignation and place on record their immense appreciation for Mr. Rodolfo Hrosz's valuable contribution during his tenure as the Managing Director with the Company. Accordingly, he shall cease to be the Managing Director of the Company and shall also cease to be a Key Managerial Personnel, Senior Management Personnel and member of the Board Committees effective from the close of business hours on 30th April 2025.

The Board will take necessary steps to appoint a suitable successor as the Managing Director of the Company in due course.

Further, upon recommendation of the Nomination and Remuneration Committee and subject to the approval of the Shareholders, the Board of Directors have approved the appointment of Mr. Rodolfo Hrosz as an Additional Non-Executive Director of the Company with effect from 1st May 2025.

The information required in terms of Regulation 30 read with Schedule III - Para A (7) and (7C) of Part A of the Listing Regulations and SEBI Circular bearing Ref. No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July 2023 is enclosed as 'Annexure-I' to this letter

The meeting of Board of Directors commenced at 3:45 p.m. and concluded at 4.40 p.m.

Please take the above information on record.

Thanking you,

Yours faithfully
For **Sanofi India Limited**

Arjun Thakkar
Company Secretary and Compliance Officer
Membership No.: A22654

Encl:
1) Annexure - I
2) Resignation Letter

Information as required under Regulation 30 read with Schedule III - Para A of Part A of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015

Sr. No.	Particulars	Details
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Mr. Rodolfo Hrosz, Managing Director of the Company will step down from his current role, in view of his movement to another role within the Sanofi group. As a result of such movement, he shall cease to be the Managing Director of the Company and shall also cease to be a Key Managerial Personnel, Senior Management Personnel and member of the Board Committees effective from the close of business hours on 30 th April 2025. Further, Mr. Rodolfo Hrosz will continue to be engaged with the Company as a Non-Executive Director with effect from 1 st May 2025, subject to the approval of the Members at the ensuing AGM.
2.	Date of appointment / re-appointment / cessation (as applicable) & term of appointment;	Cessation as the Managing Director of the Company with effect from the close of business hours on 30 th April 2025 and change in designation as Non-Executive Director with effect from 1 st May 2025.
3.	Brief profile (in case of appointment)	Not Applicable
4.	Disclosure of relationships between directors (in case of appointment of a director).	Mr. Rodolfo Hrosz is not related to any of the Directors of the Company personally, financially or otherwise and is not debarred or disqualified from being appointed or continuing as director of companies by SEBI / Ministry of Corporate Affairs or any such statutory authority

To
Mr Aditya Narayan
Chairman,
Sanofi India Ltd

Mumbai, April 9th 2025.

Subject – Stepping down from the position of Managing Director of the Company

Dear Chairman,

I am writing to inform you that, in accordance with the agreement entered into with the Company, I was appointed as the Managing Director with effect from June 1, 2022. My tenure is scheduled to conclude on May 31, 2025. However, I have been presented with an opportunity to transition into a new role within the Sanofi group.

In light of this development, I respectfully submit my intention to step down from the position of Managing Director of the Company, and consequently from all Board Committees, effective April 30, 2025, subject to the approval of the Board.

I would like to take this opportunity to express my sincere gratitude to all members of the Board and other Committees for the invaluable support and collaboration I have received during my tenure as Managing Director. I appreciate the trust placed in me and am grateful for the experience and knowledge gained.

Thank you for your understanding, and I wish the Company continued success in its future endeavours.

Regards

RODOLF Digitally signed by
RODOLFO.HROSZ
O HROSZ Date: 2025.04.09
12:53:51 +05'30'
Rodolfo Hrosz

Managing Director

Sanofi India Ltd