

SANOFI CONSUMER HEALTHCARE INDIA LIMITED

CORPORATE SOCIAL RESPONSIBILITY POLICY

Preamble

Sanofi Consumer Healthcare India Limited is unwavering in its commitment to conducting business with integrity while actively enhancing the well-being of the communities it serves.

As part of our dedication to long-term sustainability, we place a strong emphasis on creating a meaningful social impact. Our efforts are strategically focused on the following key areas:

- Ensuring Access to Safe Drinking Water
- Promoting Healthcare and Preventive Care
- Eradicating Hunger, Poverty, and Malnutrition

These priorities reflect our deep commitment to driving positive, lasting change and fostering sustainable development in the communities we engage with.

Access to safe drinking water is recognized as a fundamental human need and a cornerstone of public health. In alignment with this understanding, we are dedicated to ensuring that clean and safe drinking water is available to all. We acknowledge its pivotal role in sustaining life, preventing disease, and enhancing overall quality of life.

Constitution of the Corporate Social Responsibility Committee:

The Committee of the board shall consist of at least Three (3) Directors and the Chairperson of the Committee shall be an independent Director. Should the Chairperson be absent from a meeting the members of the Committee present at the meeting shall choose one of the members of the Committee, to chair that particular meeting. Membership of the Committee shall be disclosed in the Annual Report to the shareholders

The Company Secretary of the Company shall act as the Secretary of the Committee. The term of the Committee shall be continuous unless terminated by the Board.

Governance:

The CSR Committee shall operate in line with applicable legal requirements, Company's Core Values, Corporate Governance Principles and the Code of Conduct.

The CSR Committee shall report to the Board of Directors of the Company and update them from time to time. Proceedings of all meetings will be signed by the Chairperson of the Committee or by any other member chosen by the members in absence of the Chairperson of the Committee.

The Committee shall identify and recommend to the Board, the CSR activities to be undertaken by the Company. The Company will spend at least 2% of its average net profits made during the immediately three preceding financial years in any of the identified activities enlisted in Schedule VII (as amended from time to time) to the Companies Act, 2013 (Act).

The CSR Committee shall formulate and recommend to the Board an Annual Action Plan which shall include:

- i) CSR projects or programmes that are approved to be undertaken in areas or subjects specified in Schedule VII of the Act;
- ii) the manner of execution of such projects or programmes;
- iii) the modalities of utilisation of funds and implementation schedules for the projects or programmes;
- iv) monitoring and reporting mechanism for the projects or programmes; and
- v) details of need and impact assessment, if any, for the projects undertaken by the Company.

The Board of the Company may alter such plan at any time during the financial year, as per the recommendation of the CSR Committee, based on the reasonable justification to that effect.

Any surplus arising out of the CSR activities shall not form part of the business profit of the Company and shall be ploughed back into the same project or shall be transferred to the Unspent CSR Account and spent in pursuance of CSR policy and annual action plan of the Company or transfer such surplus amount to a Fund specified in Schedule VII, within the prescribed period under the Act and the applicable rules thereunder.

In case the Company spends an amount in excess of requirement provided under sub-section (5) of section 135 of the Act, such excess amount may be set off against the requirement to spend under sub-section (5) of section 135 up to immediate succeeding three financial years in the manner prescribed under the Act and the applicable rules thereunder.

In case of creation or acquisition of any capital asset under any of the CSR program of the Company, the same shall be transferred to and be held by the beneficiaries or entities as prescribed under the applicable provisions of the Act and the Rules thereunder.

Project/program timelines:

Timelines of ongoing project(s)/program(s) undertaken by the Company in fulfillment of its CSR obligation shall not exceed three years excluding the financial year in which it was commenced. CSR committee can recommend to the board for continuation of program after 4 years in same or new geographies, if the intervention need exists so and program impact outcomes are satisfactory

Role of CSR committee:

- To identify and Recommend to the board the programs to be carried out during the financial year
- To review and monitor the CSR programs undertaken by the Company;
- To review and monitor the spending on the CSR activities;
- To give inputs to enhance quality of the CSR activities;
- To develop new areas for CSR activities;
- To formulate and recommend to the Board, an annual action plan as per this Policy and the applicable provisions of the Act and the applicable rules thereunder; and
- To seek advice from external experts or Consultants on CSR related matters if required.

Implementation:

CSR programs and initiatives will be implemented either by the Company itself or through implementing agencies / Trusts / NGOs as prescribed under the Act and the applicable rules thereunder. The Company may collaborate or pool resources with other companies to undertake CSR projects or programmes or activities and any expenditure incurred on such collaborative efforts would qualify for computing the CSR spending. The Company may engage international organisations for designing, monitoring and evaluation of the CSR projects or programmes as per its CSR policy and for capacity building as provided under the Act and the applicable rules thereunder.

The Board of the Company shall monitor the implementation of the CSR project with reference to the approved timelines and year-wise allocation and may make modifications, if any, for smooth implementation of the project within the overall permissible time period.

The Details of all CSR programs undertaken by the Company and their mode of implementation will be mentioned in the Annual Report.

CSR Expenditure:

The Board of the Company shall ensure that the administrative overheads shall not exceed five (5%) percent of total CSR expenditure of the Company for the financial year.

The Company may book impact assessment expenditure towards Corporate Social Responsibility in the manner as prescribed under the Act and the applicable rules thereunder.

The Board of the Company shall satisfy itself that the funds so disbursed towards CSR have been utilised for the purposes and in the manner as approved by it.

Impact Assessment:

In line with the Companies Act 2013 requirements the Company shall undertake an impact assessment study of the project(s), through an independent agency which should meet the criteria of impact assessment prescribed under the Act and the applicable rules thereunder.

The impact assessment reports shall be placed before the Board of the Company and shall be annexed to the Annual Report on CSR.

Review

The CSR Policy shall be reviewed by the CSR Committee at such intervals as it may deem appropriate and make recommendations, if any, to the Board for its approval. Any subsequent amendment in the Act shall automatically apply to this policy.

Publication of this Policy

The copy of this policy, the composition of the CSR Committee and Projects approved by the Board will be available on the website of the Company.