

## *Sanofi Consumer Healthcare Western Europe (excluding France) Earns B Corp Certification in Recognition of Environmental, Social Impact*

**Vernier, 5 July 2024.** Sanofi announces its Consumer Healthcare Western Europe Zone (Austria, Belgium, Greece, Portugal, Spain, Switzerland and the United Kingdom) has earned B Corp Certification, following a rigorous evaluation that determined Consumer Healthcare Western Europe (excluding France) makes a positive impact on society and the environment.

B Corp Certification for Sanofi Consumer Healthcare in Western Europe follows by a few months the B Corp Certification for Sanofi Consumer Healthcare Italy, Germany, and Hispanic Latin America, received in December 2023.

Sanofi Consumer Healthcare North America, which includes the United States and Canada, was the first Sanofi Consumer Healthcare Region to earn B Corp Certification, back in September 2023.

Businesses certified by B Lab, an international network transforming the global economy to benefit all people, communities, and the planet, are leaders in the global movement for an inclusive, equitable, and regenerative economy. B Lab measures a company's entire social and environmental impact. Attaining B Corp Certification means a company meets high standards of social and environmental performance, accountability, and transparency.

### ***Julie Van Ongevalle***

Executive Vice President, Consumer Healthcare, Sanofi

*"We are honored to receive B Corp Certification for our Consumer Healthcare businesses in Western Europe, expanding our participation in the B Corp movement and creating social and environmental change through positive business practices. Our journey to B Corp Certification has been a testament to our values of transparency, accountability, and impact. This is one more milestone in our progress and journey to advance better self-care for a healthier society and a healthier planet."*

### ***Harsh Gk***

Head of Consumer Healthcare Western Europe, Sanofi

*"Our B Corp Certification in Western Europe is a proud moment in our pursuit of purpose-driven leadership – and reaffirms our steadfast commitment to sustainability, social responsibility, and environmental stewardship. This certification is more than just a recognition of the work done by our amazing people; it is a symbol of our pledge to create positive change in the communities we serve. It demonstrates to our stakeholders our unwavering dedication to building a more sustainable and equitable future. We are excited to leverage our B Corp Certification to inspire others in our industry to join us in our mission. Together, we can drive meaningful progress towards a brighter, more sustainable tomorrow."*

*Sanofi Consumer Healthcare Western Europe (excluding France) earned B Corp Certification because of its continued commitment to social impact and sustainability, including:*

- **49% of managers identifying as female** in line with our goal of gender representation in senior leadership positions by 2025, reflecting the diversity of our communities, unleash the full potential of our employees, and transform healthcare to be more inclusive and equitable.
- **Supplying 90% of office surface across Western Europe countries with 100% renewable electricity.**

- **Advocating with regulatory bodies on making changes to product packaging** to improve people's recycling habits and reduce waste.
- **Partnering with our suppliers to reduce our environmental footprint** by using sustainable point of sales materials (min. 80% recycled material, 100% recyclable) and reducing printing by more than 80% over the last 2 years. We further reduced the footprint from distribution by maximizing truck occupancy rates and prioritizing lower environmental impact shipping methods.
- **Committing towards employee development** by providing extensive training and learning opportunities (over 44 hours of training per employee completed in the last year) beyond their job responsibilities, encouraging our employees to participate in projects outside of their role.
- **Offering all employees 14-weeks paid leave of absence**, regardless of gender or sexual orientation which can be taken in the first year after the birth or adoption of the child, since January 2022.
- **Providing the [AllWell](#) employee program**, articulated around 4 pillars: Healthy bodies, minds, financials and culture, aims to create and foster a safe environment where we all feel supported, included, valued and engaged.

The B Corp Certification of Sanofi Consumer Healthcare Western Europe is a key achievement on the company's journey to certify its Consumer Healthcare Business Unit globally.

Learn more about Sanofi Consumer Healthcare Western Europe (excluding France)'s B Corp Certification [here](#).

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#### *About Sanofi*

We are an innovative global healthcare company, driven by one purpose: we chase the miracles of science to improve people's lives. Our team, across some 100 countries, is dedicated to transforming the practice of medicine by working to turn the impossible into the possible. We provide potentially life-changing treatment options and life-saving vaccine protection to millions of people globally, while putting sustainability and social responsibility at the center of our ambitions.

Sanofi is listed on EURONEXT: SAN and NASDAQ: SNY

#### *Media Contacts*

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